

Major Energy, Construction & Logistics Firm

Industry: Energy, Construction, Logistics

Region: North America – Canada

Stories of Digital Transformation

Summary

Drivestream partnered with the client to catalyze a one of a kind, built-for-scale transformation that saw a global deployment of the Oracle Cloud Suite. With granular planning, rigorous mapping and robust change management techniques, Drivestream helped the client achieve their company vision, enabling them to leverage synergies, reduce costs and improve customer service at scale.

About

The client is a C\$21 billion enterprise with 7000 employees worldwide in diverse industries such as gas, electricity, pipelines, liquids, energy and construction.

Challenges

- Disparate business processes across different Lines of Businesses/Global Business Units (GBU)
- Multiple and outdated business processes
- Complex and customized technology landscape
- Disparate Chart of Accounts structure, multiple ledgers
- Inefficient Sourcing and Spend processes
- Lack of centralized procurement and projects control
- Lack of self-service options; lot of manual processes

Products:

HCM Cloud
Financials Cloud
Procurement Cloud
Projects Cloud
Taleo Cloud
Supply Chain Cloud

Legacy Platform:

EBS R12

Benefits Achieved

- Built an optimal shared-services model with centralized sourcing, procurement and projects control.
- Replaced laborious and time-consuming manual processes with Employee Self-Service and Employee Resource Center.
- Replaced disparate Chart of Accounts structure and multiple ledgers with Global Single Chart of Accounts and simplified reporting.
- Rationalized and resized Business Units to enable operational flexibility within the global design.
- Achieved significant reductions in IT spend and Total Cost of Ownership.
- Simplified group asset depreciation strategies, leading to dramatic improvements in asset maintenance and regulatory reporting.
- Automated Absence Management using Kronos, executing seamless integration of Kronos Cloud with Oracle T&L and Absence Cloud modules.
- Employed innovative SCM Transfer Order solutions to get around IR/ISO product limitation.
- Harnessed creative solutions for generation of customer-facing legal documents for multiple legal entities within the same Business Unit.

Results

- Effective data conversion strategies to load over 1 million assets during short cutover window
- Navigated the client's complex and customized technology landscape to deliver the company's vision of
 1. Alignment to shared services goal
 2. Integrated program across Global Business Units (GBUs) and allied processes
 3. Alignment to industry-leading modern best practices