

# Manufacturing Giant

Industry: Manufacturing

Region: North America - US

## Stories of Digital Transformation

### Summary

The client is a leading manufacturer of rigid packaging products, producing more than 1.5 billion parts annually at 26 manufacturing facilities. The client has more than 100 patents, 300 products, 4,000 employees, and 1,500 customers.

Faced with a costly upgrade of their legacy PeopleSoft system, they decided instead to work with Drivestream to migrate their HCM and Payroll operations to the cloud.

### About

The client is a leader in rigid packaging with 100+ patents and 26 manufacturing facilities producing over 1.5 billion parts annually. With a rich history of customer-focused growth and strategic acquisitions, the client is the market leader in the packaging industry with a wide distribution network and annual turnover of \$1.5 billion.

### Challenges

- The Legacy HR system was poorly designed and on the verge of being de-supported
- Extensive manual workload and time-consuming paperwork with manual approvals
- Challenging processes to calculate benefits and execute payroll

### Benefits Achieved

- The Oracle HCM Cloud implementation generated a high-level of customer confidence and satisfaction, resulting in the decision to use HCM Cloud as the common platform for new organizations acquired through mergers and acquisitions.
- Implemented OTBI to improve reporting capabilities
- Developed custom solution for complex benefit calculations

### Results

- Aligned enterprise design to business structure
- Increased automation of key business processes
- Improved accuracy of payroll processing
- Significantly improved reporting capabilities

#### Products:

HCM Cloud  
Payroll (US)

#### Legacy Platform:

Alba