drivestream

Stories of Digital Transformation

📄 Summary

Drivestream led an Oracle ERP Cloud and HCM Cloud implementation and integrated them with its existing Oracle PeopleSoft Campus Solutions application. Drivestream helped the client adopt best practices for business processes, and new capabilities such as AI and embedded intelligence to drive better efficiency and sustainability.

💬 About

This client is a highly ranked, residential, liberal arts college with 2500 students from 70 countries. Consistently acclaimed in national rankings and has been recognized as one of "America's Most Entrepreneurial Colleges," a "Best Value" school and a "Hidden Ivy."

🏗 Challenges

- Decentralized communication within the legacy systems
- Siloed business processes
- End-to-End time keeping solution
- Data quality issues in legacy systems
- Multiple payroll processing cycles
- Misalignment between college policies and system practice

👥 Benefits Achieved

- Developed integrations between Oracle HCM/ERP Cloud with Banner Student, NextGen, and other systems
- Transformed and automated many key business processes
- Transitioned seamlessly from Kronos to new time tracking system
- Completed substantial data cleansing as part of the data conversion from legacy systems to the Oracle Cloud
- Consolidated multiple payroll cycles into a single bi-weekly cycle
- Improved alignment between the HCM/ERP system design and actual business requirements

📑 Results

- Completed project on-time despite substantial interruption from COVID
- Improved automation and workflow processing of key HR and Financial processes
- Achieved substantial cost savings by replacing Kronos system with Oracle Time and Labor for union employees with physical clocks
- Increased the efficiency of payroll processing through the combination of four different pay cycles into one

Products:	Legacy Platform:
HCM Cloud Financials Cloud Procurement Cloud Payroll (US)	Oracle EBS (HCM/ERP), Banner Student, CBORD, NextGen, Kronos