

Industry: Professional Services (Law Firm)

Region: North America



Stories of Digital Transformation

Summary

The client is a large, national law firm based in Philadelphia, PA, with nearly 30 offices across the country. Drivestream implemented both HCM Cloud and Taleo, in an innovative manner, that was needed to satisfy the unique requirements on a national law firm.

About

The client is a full-service law firm with more than 700 attorneys in 25 cities across two continents. Ranked among the top 100 law firms in the United States, their diverse client list includes global Fortune 500 companies, middle-market firms, ambitious startups, and high-profile individuals.

Challenges

- Complex compensation module
- Varied budget approval matrix
- Non-standard, individualized work hours
- Extensive manual workload; time-consuming paperwork

Benefits Achieved

- Different compensation plans for Attorneys, Officers and Directors
- Customized product workaround for mapping individualized work hours
- Elimination of sub systems and integration issues via HCM Cloud
- Online Benefits Enrollment

Results

- Successfully implemented multiple and highly-variable compensation plans
- Developed innovative solution to support complex time tracking
- Replaced numerous manual process with automation in the Cloud

Products:

HCM Cloud
TEE Cloud

Legacy Platform:

Nu View