

Industry: Semiconductor, High Technology

Region: North America



Stories of Digital Transformation

Summary

The client is a global fabless semiconductor company in the storage, optical networking, and embedded computing marketplaces. Drivestream implemented and deployed Oracle HCM Cloud for 1500 employees located in 17 countries.

About

The client is a global fabless semiconductor with offices worldwide that develop and sell semiconductor devices into the storage, communications, optical networking, printing, and embedded computing marketplaces.

Challenges

- Limited timeframe for project planning, execution, and deployment
- Multiple geographies with unique legacy systems, legal regulations, languages, and data management methodologies

Benefits Achieved

- HCM Cloud was rolled out across 17 countries (Australia, Canada, Finland, Germany, Hong Kong, India, Israel, Italy, Japan, Malaysia, China, Singapore, South Korea, Taiwan, UK, and the US)
- US and Canadian Benefits
- Highly successful co-existence between Cloud HCM and PeopleSoft Payroll
- Integrated 25+ systems with Cloud HCM
- Deployed 15+ reports and analytics

Results

- Implemented HCM Cloud in 25 weeks with Core HR, Self-Service, and Reporting
- Migrated over 65,000 rows of complex, historical employee data

Products:

HCM Cloud