

## Stories of Digital Transformation

### Summary

The client is the third-largest manager of rental senior living communities and continuing care retirement communities in the U.S. Drivestream implemented a complete Cloud HCM solution, including Payroll, Performance, Compensation, Learning, and Talent Management.

### About

The client has been in the business of developing, marketing, and managing senior living communities for over 40 years. With over 80 Communities spread across 35 states in the USA, they have been the market leader in ground-up community development, re-positioning, and management.

### Challenges

- Unique business model that includes centralized, corporate resources and over 80 senior living "communities" distributed across 35 states in the U.S.
- Cumbersome data conversions
- Complex security and data segregation requirements

### Benefits Achieved

- Completed initial conversion of Benefit Enrollments with 99% accuracy
- Completed initial conversion of Payroll Balances with 100% accuracy
- Provided extensive training that enables client to utilize their own IT resources to support future deployments and enhancements

### Results

Successfully deployed a comprehensive HCM/Payroll/Talent Cloud solution, with a framework for future expansion across a network of senior living communities in 35 states

#### Products:

HCM Cloud (Global HR, Benefits, Payroll, Absence, Goals, Performance, Talent Review, Compensation, Learning); Taleo Enterprise Edition (Onboarding, Recruiting, Social Sourcing)

#### Legacy Platform:

Unknown