

## Stories of Digital Transformation: Shawnee State University

### Summary

Shawnee State is a public university in Portsmouth, Ohio. Drivestream led a project to transform Shawnee State's extensively manual HR and information system into a robust, agile platform geared to meet their strategic goals and performance imperatives, specifically with regard to supporting first-generation learners.

“We ended up landing with Drivestream because of their expertise in payroll. But they were way much more than that. The project implementation methodology that they follow, in my thinking, is second to none - and it really ensured our success. [We've] been able to manage our issues, get the configuration and data set up done quickly, on time, and to meet our goals for implementation.

**Chuck Warner,**  
Chief Information Officer

### About

Shawnee State University is one of Ohio's youngest universities. Its sprawling 62 acre campus hosts over 3000 full time and part time students, providing a range of high quality programs at affordable rates.



**Better Together Award** at the Oracle Modern Finance Experience 2017 for "fruitful integration of Oracle ERP Cloud with other Oracle Cloud Solutions".



**Sustainability Innovation Award** at the Oracle Excellence Awards for reducing energy consumption and e-waste by decreasing hardware purchases and maintenance.

### Challenges

- Highly manual HR and information system with multiple access and edit constraints
- Complex third party vendor integration
- Delays and errors with basic output
- Impending move to the government's performance based funding model
- Retention and graduation of first-generation scholars

### Benefits Achieved

- Improved student recruitment process/retention initiatives
- Streamlined HR process
- Decreased IT workload
- Effective acquisition of top talent
- Increased operational efficiency
- Reduced total costs

### Results

- Seamless integration of diverse Cloud tools and processes –Oracle Better Together Award, 2017
- Reduction of energy consumption and e-waste – Oracle Sustainability Innovation Award, 2017
- Facilitation of oversight and support for first-generation scholars
- \$900,000 saved in annual wage and benefit costs

#### Products:

HCM Cloud  
ERP Cloud  
Oracle Payroll  
Procurement Cloud  
EPM Cloud

#### Legacy Platform:

Jenzabar  
Adaptive Insights  
Sci-Quest



Watch Success  
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