

## Stories of Digital Transformation

### Summary

Drivestream led the complex project implementing HCM Cloud applications that included HCM Core, Benefits, Absence, Time & Labor and Payroll. For ERP Cloud the applications implemented included Financials, Expenses, Purchasing, Supplier Portal, Self Service Procurement, Grants Management, Project Contract Billing, Project Financials, Planning & Budgeting, and Receivables. For Talent Cloud the application includes Recruiting, Goal Management, Performance Management, Workforce Compensation and Learning Cloud.

### About

The university has more than 7,700 employees and 23,000 students in undergraduate and graduate degree programs. The Drivestream implementation was one of the largest projects within Oracle's Higher Education customer base as measured by the depth and breadth of Cloud applications implemented simultaneously.

### Challenges

- Deliver modern interfaces
- Adopt industry best practices
- Improve analytics and workflow
- Replace a complex and highly customized PeopleSoft environment with an easier to maintain and operate Cloud solution
- Maintain co-existence with PeopleSoft Campus applications

### Benefits Achieved

- Achieved substantial data cleansing as part of the conversion from PeopleSoft to Oracle Cloud
- Created a custom solution to get rid of manual GL entries for loading facilities costs allocation by building square footage
- Improved Grants workflow and automated billing process with grants module
- Created unique onboarding experiences to support staff, faculty, and students
- Established a single person identifier used across cloud and PeopleSoft Campus solutions while hiring student, faculty, and staff
- Automated security process across HCM and ERP without manual intervention

### Results

- Replaced a highly-customized, expensive to maintain legacy PeopleSoft system, with a modern, configurable Cloud-based system
- Streamlined and simplified budgeting processes, providing better data access and faster decision making
- Improved efficiency through the combination of multiple pay cycles
- Reduced ad-hoc report requirements by providing direct access to budget managers to view employee absences
- Achieved substantial data cleansing

#### Products:

HCM/Payroll Cloud  
Financials Cloud  
Projects/Grants Cloud  
Talent Cloud  
Recruiting Cloud  
Planning & Budgeting Cloud

#### Legacy Platform:

PeopleSoft 9.2