

Stories of Digital Transformation

Summary

Drivestream worked with a mortgage company to migrate them off Kronos and on to Oracle Cloud HCM transforming and modernizing their HR system, enabling them to standardize their business processes, improve reporting, deliver analytics and speed up processes to support rapid growth

About

The client is a \$200 Million enterprise with 500 employees and operates as a home loan mortgage company.

Challenges & Objectives

- Current Kronos HR systems were outdated and inadequate
- Fast paced growing company required a scalable enterprise system to accommodate growth
- Existing recruiting and onboarding processes were paper based and took too long to complete
- The existing processes failed to generate analytics and reports

Benefits Achieved

- Core HR functions reside in one single platform
- Data is captured digitally and is available for analytics and reporting
- Core configuration established to migrate payroll at a future date into the platform
- Transformed recruiting and onboarding processes from paper to best practices stored inside the platform

Results

- Core HR functions reside inside one platform utilizing best practices
- Recruiting and onboarding is now captured in the system, improving processing time and reporting
- Digital reports and dashboards for analytics across the HR function are now available
- HR function is transformed to support rapid growth

Products:

Cloud HCM
Global HR
Workforce Compensation
Benefits Administration
Time & Labor
Absence Management

Legacy Platform:

Kronos